



TOWN POLICY

POLICY NUMBER: 1113

REFERENCE:

Resolution No. 244.07.25

ADOPTED BY:

Town Council

PREPARED BY: Strategic, Administrative & Financial Services

DATE: July 23, 2025

TITLE: Physician Incentive Program Policy No. 1113

Policy Statement & Purpose

While medical services are a Provincial responsibility, the Town has identified physician attraction as a community need. Since Strathmore needs physicians in the community, the Town will be offering a grant(s) to support the establishment of new primary medical care offices in the Town of Strathmore. The grant will be for up to \$90,000 and will be awarded to successful Applicants based on the costs incurred for the establishment of a primary medical care office and as determined by the Town's Chief Administrative Officer.

1.0 DEFINITIONS

- 1.1 **"Applicant"** means the professional corporation that has applied to receive the Physician Attraction Grant.
- 1.2 **"Grant"** means a grant of up to \$90,000 provided by the Town of Strathmore for the Physician Attraction Grant for the purpose of supporting Applicants establishing a new primary medical care office in the Town.
- 1.3 **"Program"** means the Physician Incentive Program Grant offered by the Town.
- 1.4 **"Town"** means the Town of Strathmore, a municipal corporation in the Province of Alberta, and where the context so requires, means the area of land within the corporate boundaries thereof.

2.0 RESPONSIBILITIES

- 2.1 Town Council shall:
 - a. Develop the terms of the Physician Incentive Program Grant.
 - b. Ensure that the Town's budget supports the implementation and continuation of the Grant.

- 2.2 The Chief Administrative Officer shall:
- Ensure that the program is implemented and communicated to all relevant stakeholders.
 - Ensure that the program is discussed during the budget deliberation process and program updates are presented to Council.
 - The CAO will be responsible for approving applications for the Physician Incentive Grant.

3.0 PROGRAM

- The Town will offer a grant for the establishment of a local primary medical care offices for practising physicians.
- Grants will be disbursed on a first come first served basis. Applications can be received from January 1 – December 31 of each year, with only one grant being awarded per year.
- If approved, the successful applicant may receive a grant of up to \$90,000. The value of the grant will be dependent on the costs incurred by the Applicant. The final grant amount awarded to the successful Applicant will be determined by the Town's Chief Administrative Officer after a review of each application.
- Successful applicants agree to pay the grant back to the Town, should the primary medical care office operate in the Town for less than 5 years.
- Successful applicants should prioritize Strathmore residents when considering new patients. Applicants will agree to provide annual metrics on how many patients live in Strathmore.

4.0 REFERENCES

- The Physician Incentive Program regulations are reflected in the grant agreements signed by the applicant and Town.

END OF POLICY

APPROVAL

Signed copy on file

Mayor

Signed copy on file

Director of Strategic, Administrative
and Financial Services