

Town of Strathmore

2026-2029

Strategic Plan



Strathmore
Rural Reimagined



Strathmore
Municipal Building

Public
Library



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2025-2029 Council

Vision

A vibrant and flourishing place where people love to live and be part of community.

Mission

To foster a dynamic, and vibrant community, where residents can fully participate and thrive. We continue to be forward thinking in our work to provide value added services, balance growth and sustainability, and preserve Strathmore's culture and heritage for future generations.

Values

We strive to:

- Act with integrity
- Be caring
- Be collaborative
- Be solution-focused
- Be innovative
- Focus on sustainability



Mayor
Pat Fule



Councillor
Claude Brown



Councillor
Jim Chisholm



Councillor
Matt Hyde



Councillor
Melissa Langmaid



Councillor
Richard Wegener



Councillor
Brent Wiley

Council's priorities

Every new Council develops a Strategic Plan to help guide its work over the four-year term. The plan sets out Council's six strategic priorities, which are the key areas of focus that shape decisions about programs, services, and investments.

While the priorities are not ranked in order of importance, together they provide a roadmap for the Town, helping Council and administration understand current community needs while planning for future opportunities.



Community Connection

Supporting the wellbeing of our residents through opportunities for connecting with others, contributing to the community, and being fully involved residents of Strathmore.



Managing Growth

Manage growth to provide a sustainable grassroots oriented community for both present and future residents.



Financial Resilience

Strathmore will apply best practices which enable resilience against unforeseen financial impacts while sustaining momentum on strategic priorities.



Economic Growth

Implementing intentional strategies and actions to increase job opportunities and improve the living standard for the residents of Strathmore.



Protecting Water and Green Spaces

Planning, managing, and protecting green spaces, and outdoor amenities, by adjusting practices and policies to address changing environmental conditions.



Community Safety and Wellbeing

Strathmore continuously improves community safety, health and wellbeing.



Community Connection

What we plan to do

Supporting the wellbeing of our residents through opportunities for connecting with others, contributing to the community, and being fully involved residents of Strathmore.

How we'll measure success

- Increase awareness of Town events
- Increased participation on boards and committees
- Increased post-secondary advocacy in the community (e.g., skilled trades training, internships, proctored exams, practicums, scholarship programs, etc.)
- Citizens report increased community connectedness
- Percentage of residents who recommend Strathmore as a good place to live





Managing Growth

What we plan to do

Manage growth to provide a sustainable grassroots oriented community for both present and future residents.

How we'll measure success

- Tracking against selected growth plan scenario
- Decrease in unplanned infrastructure repairs
- Increased traffic performance using engineering standards in Transportation Master Plan, Complete Streets specs, and accident frequency
- Ratio of Strathmore's housing stock comparing owned to rental units
- Number of housing starts in current year compared to previous year
- Annual trend in issued Development Permits





Financial Resilience

What we plan to do

Strathmore will apply best practices which enable resilience against unforeseen financial impacts while sustaining momentum on strategic priorities.

How we'll measure success

- Percentage of optimal reserve funding level achieved, as defined in the Financial Reserve Policy
- Number of external financial awards or recognitions received annually
- Debt service to revenue ratio
- Tax supported debt ratio
- Percentage of infrastructure replacement costs relative to current reserve balances
- Percentage of total municipal service delivery expenditures delivered through shared service or partnership arrangements
- Maintain performance at or above the 60th percentile relative to the Good Comparator municipalities as listed in the provincial Municipal Indicators document





Economic Growth

What we plan to do

Implementing intentional strategies and actions to increase job opportunities and improve the living standard for the residents of Strathmore.

How we'll measure success

- Progress toward achieving a 70% residential and 30% non residential tax assessment mix, measured annually
- Number of new business start-ups, by local, out of town, home based criteria
- Number of active renewal businesses by local, out of town, home based criteria
- Number of regional workforce initiatives that the Town is participating in





Protecting Water and Green Spaces

What we plan to do

Planning, managing, and protecting green spaces, and outdoor amenities, by adjusting practices and policies to address changing environmental conditions.

How we'll measure success

- Ratio of municipal reserve/environmental reserve green space per capita net of school site allocations
- Number of metres of paved pathways added
- The number of new water capacity licenses per acre/feet available
- Days of water storage available to maintain service continuity during supply disruptions
- Per capita water consumption (trend) and available water supply capacity





Community Safety and Wellbeing

What we plan to do

Strathmore continuously improves community safety, health and wellbeing.

How we'll measure success

- Change in the number of family physicians per capita serving the community
- Percentage of residents who report satisfaction with the adequacy of emergency services
- Citizens report increased health and wellness
- Reduction in crime reported by crime incidents statistics
- Percentage of citizens who feel Strathmore is a safe town
- Percentage of Fire Code building inspections requiring action to become compliant







Strathmore

Rural Reimagined



Hours of Operation
8:30 a.m. to 4:30 p.m.
Monday to Friday



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